

Job description

Barrier-Free Accessibility Assessment Professional

Imagine working for a company that values its employees as much as its clients. *Imagine* taking a job and wanting to finish your career with that same company. *Imagine* a company that hires and invests in **full-time** professionals as opposed to relying on contract employees. *Imagine* contributing to creating an environment, where the abilities of all individuals irrespective of their challenges are met with dignity. *Imagine* a place where collaborative, passionate and consistently curious professionals come together to create an inclusive built environment. *Imagine* your career grow.....better.

Roth IAMS is an industry leader in providing world-class solutions in Asset Management/Capital Planning including Accessibility Assessments, Facility Condition Assessments, Energy Management and Capital Asset Database Management. We provide expertise to a wide variety of sectors, including education, municipal/local and state-level governments, healthcare, institutional, industrial, recreational and hospitality.

To support our continued growth, we are seeking a skilled **Barrier-Free Accessibility Assessment Professional** that truly believes in the core values we, as a company, practise every day.

- **Collaborative** – only by understanding each other and our uniqueness can we tailor the best solutions for our clients;
- **Passionate** – our love for what we do and why we do it drives us towards excellence;
- **Consistently Curious** – we are always seeking knowledge and challenging the status quo.

Working with Us:

- We promote a collaborative and integrated approach across all our projects that result in successful and meaningful outcomes for our clients;
- We are committed to the efficient and effective delivery of our services through a focus on the development of our people, tools, and templates;
- Our employees are challenged with diverse and unique project work and are empowered to develop client relationships through delivery of high-quality service and demonstrated trust and respect;

- Our company culture provides many opportunities to engage in team building social activities;
- The growth of the business will provide challenging opportunities and increased responsibility for driven and proficient individuals!

What we offer:

- Work from home options;
- Competitive compensation package;
- Comprehensive Health Benefit Plan;
- RRSP Investment Program;
- Bonus program;
- Generous vacation entitlement;
- Summer hours and Christmas shutdown.

What you offer:

Qualifications:

- Strong understanding of the built environment and the potential design barriers;
- Knowledge on the other standards associated with accessibility, customer service standard, information and communication standard, employment standard, transportation standard;
- Experience with Accessible or Universal design;
- Rick Hansen Foundation Accessibility Certified (RHFAC) or equivalent professional with knowledge on facility accessibility design standards, AODA or other barrier-free design standards;
- A degree/diploma from a recognized College or University in Architecture, Civil Engineering, Building Science or related Program(s);
- A valid driver's license and access to insured vehicle for travel to project sites is required (work related mileage is reimbursed);
- Ability to travel for up to a week at a time is required (work related expenses are reimbursed); and
- Must be willing to work at heights, including climbing ladders and accessing rooftops.

Skills:

- Strong computer skills, including experience using web-based applications for report writing;
- Excellent technical writing skills are required. Reporting is to be concise, follow company report formats and be based on project specific evidence;
- Excellent organizational and time management skills to ensure projects are delivered on time and on budget;
- Effective, responsive communication (verbally and written) with the Project Team and Clients;
- Knowledge of the built environment, and design guidelines to provide a barrier-free environment; and
- Proficiency in Microsoft Word and Excel is required.

What you will be working on:

- Contribute to a growing practice of accessibility practitioners, who are detailed oriented and meticulous in their approach to data gathering. Prepare checklists that are consistent with the project scope and building owners' expectations;
- Undertake Accessibility Assessments independently, using measuring devices to address the accessibility barriers;
- Review drawings for quantity take-offs, and when requested annotate drawings to highlight the accessibility barriers in the path of travel and at the amenity in the building;
- Use electronic handheld devices engineered with data collection and reporting tools and software to capture on site conditions;
- Maintain high-level of quality ensuring that the data gathered is reflective of the built condition, and the improvement recommendation is consistent with the design standards and project scope of work;
- Coordinate with peers, supervisors and project managers to complete tasks and assignments to meet client expectations;
- Collaborate with building owners to help prioritize the improvements to create an inclusive environment for building patrons and staff;
- When required, be open to learning and working with other members of other practices within Roth IAMS. For example, preparing asset management plans, completing building condition assessments, reserve fund studies, energy assessments, etc.;
- Be responsive outside of normal business hours (cell phone and VPN network access will be provided) especially given our core values;

- Be cognizant of and/or manage time and project costs to ensure project profitability; and
- Assist and/or manage planning of projects through to completion.

If you're ready to make a change and want to become part of a rapidly growing company, please apply. We thank all candidates for their submissions, however only successful candidates will be contacted for interviews.

Please note that accepting employment will be conditional upon providing proof of vaccination for COVID-19.

Job Type: Full-time

Salary: \$55,000.00-\$95,000.00 per year

Benefits:

- Casual dress
- Company events
- Dental care
- Disability insurance
- Employee assistance program
- Extended health care
- Life insurance
- On-site parking
- Paid time off
- RRSP match
- Tuition reimbursement
- Vision care
- Work from home

Schedule:

- Monday to Friday

Supplemental pay types:

- Bonus pay

Education:

- Bachelor's Degree (preferred)

Experience:

- Architecture, Civil Engineering, Building Science: 3 years (preferred)

Language:

- Fluent English, Written and Verbal (required)

Licence/Certification:

- Driving Licence (required)

Willingness to travel:

- 25% (required)

Work Location: Hybrid remote in Oakville, ON