



JESSICA LANGEBEEKE

TECHNICAL REVIEWER

My professional career began in the field of education, where I had the privilege of teaching high school mathematics. During this time, I developed a strong foundation in communication, problem-solving, and analytical thinking skills that proved invaluable later in my career. I realized that my passion for learning and problem-solving could extend beyond the classroom, and I was presented with a remarkable opportunity to transition into a completely different field - Building Condition Assessments and Capital Planning. This shift allowed me to leverage my skills in a new and dynamic way, helping organizations assess the condition of their facilities and plan for long-term maintenance and improvements.

Throughout my career, I have remained dedicated to expanding my knowledge, embracing new methodologies, and continuously seeking ways to improve my expertise. This approach has not only allowed me to stay adaptable in the face of an ever-evolving industry, but it has also enabled me to make meaningful contributions to the organizations I work with. I am proud of the progress I've made, and I look forward to continuing my journey of growth and development in this fascinating and rewarding field.



AMANDA HARPER

VP OF MARKETING AND BUSINESS DEVELOPMENT

If you ask me about my biggest career achievement, as someone who has spent their entire career in marketing, it's not the awards or even some of the great marketing campaigns I've had the opportunity to create—it's the incredible teams I've had the privilege to work with. I've had a few really great female leaders during my career, and they modelled some of the most used problem solving and creative approaches I use today. Also, throughout my career, I've had the opportunity to both lead and collaborate with talented people who share a common vision, a drive for excellence, and most importantly for me at least, a sense of fun.

At Roth IAMS, I'm grateful to work alongside colleagues who are passionate about making a difference in the world of asset management. The best successes aren't just measured in results but in the relationships we build along the way.



STEPHANIE BENEDETTI

HR COORDINATOR

When I first started my professional journey, I was in a completely different field, surrounded by a very different environment. Transitioning from teaching to HR has been a major shift, but I'm incredibly grateful for the encouragement I received to make this change, regardless of societal expectations.

Going back to school wasn't something I had planned on, but it ended up being a decision that truly benefited me and aligned with the direction I wanted my career to take. Taking this step after having been on a different path for so long, was a huge achievement for me.

The support of the women in my life—both personally and professionally—was invaluable in helping me push through challenges and giving me the confidence to succeed. I firmly believe in the power of women supporting women. Learning from and working alongside women who possess more experience and knowledge is something I hold in high regard.

At Roth IAMS, I'm fortunate to collaborate with many strong, intelligent, and compassionate women who have encouraged me and offer their support in countless ways, every day.



NAUREEN SHAHJAHAN

TECHNICAL REVIEWER

After completing my Master's degree in Mechanical Engineering from the United States in 2015, I relocated to Toronto, Canada. During my Master's program, I served as both a Teaching Assistant and a Research Assistant at the university. My research work was published in a prestigious journal in 2015. Following a brief tenure in manufacturing design in Toronto, I chose to pursue experience in the Facility Assessment industry. Since that time, I have found great satisfaction in my career.

I have been employed with Roth IAMS for the past three years, and it has proven to be an exceptional place to work. The work culture is outstanding, with supportive supervisors and a collaborative atmosphere. I was honored to receive the "Rockstar Rookie" award, which was a significant recognition of my contributions to the company. This acknowledgment of my hard work and dedication led to my promotion to the Service Excellence team as a "Technical Reviewer."

As a woman working in the field of engineering, balancing work and family life, particularly with young children, presents its challenges. However, Roth has consistently been supportive in accommodating my needs. While challenges are inevitable, I believe women have the strength and resilience to overcome any obstacle and achieve great success.